

MISSION

as a sacred trust



Sisters of Charity
of Cincinnati

Mission Statement

Urged by the love of Christ, and in the spirit of our founder, Elizabeth Ann Seton, we Sisters of Charity of Cincinnati strive to live Gospel values. We choose to act justly, to build loving relationships, to share our resources with those in need, and to care for all creation.

Sisters of Charity Sponsored Ministries

Bayley – a continuing care retirement community that offers a full spectrum of health and wellness lifestyle options.

College of Mount St. Joseph – a coeducational, Catholic liberal arts college.

DePaul Cristo Rey High School – a Catholic, college preparatory high school for young adults with economic need.

Light of Hearts Villa – an assisted living facility for senior adults.

Seton Family Center – a counseling center servicing children and adults.

Seton High School – a comprehensive, Catholic high school for girls.

St. Joseph Home of Cincinnati – a residential facility for children and adults with severe mental and multiple physical handicaps.

Acting Justly

By S. Patricia Sabourin

As with all our sponsored ministries, the Sisters of Charity Senior Care Corporation, doing business as “Bayley,” is a mission-driven organization. At the heart of its mission, the organization is dedicated to providing a continuum of person-centered care for seniors. Acting justly touches on all areas of its senior care program and affects all persons, including residents, family members, employees, volunteers, board members and benefactors.



Bayley believes in the sacredness of each person and is committed to providing quality of life to those served. Residents and their family members are incorporated on various Bayley committees, and resident care plans are created not only by staff but also by the residents and their family members.

The Endowment Fund continues to grow. Its purpose is to participate with families to partially fund the monthly resident fee for residents whose financial resources and support from other sources are inadequate for assisted living. Its goal is to ensure no resident ever has to leave Bayley because of inadequate funding.

In this senior care world of ever-changing needs and services, Bayley administration is challenged to continue to provide quality, innovative care with shrinking revenue. Changes in Medicare/Medicaid reimbursement have caused Bayley to become proactive. In doing so Bayley joined with other nonprofit senior care providers to form a network for the purpose of contracting with the health insurance payers and managed-care organizations who will be administering the coordination of Medicare/Medicaid benefits and reimbursement.

Part of acting justly is to give just salaries. Bayley employees have annual performance reviews. Employee open forum meetings for all shifts are held at least twice a year, and an annual market survey is conducted to determine salary comparisons, which helps determine salary increases. The Annual Employee Recognition Dinner and Volunteer Recognition Dinner, honoring individuals for years of service, build morale. An Employee Mission Award is presented annually.

Bayley is recognized in the local community as well as the senior care community for excellence. Acting justly is essential to reaching this excellence. From the administration to each individual department and its staff, every employee of Bayley understands the importance of acting justly and is committed to doing so.

News 'N Notes

St. Joseph Home Celebrates Anniversary

St. Joseph Home of Cincinnati commemorated its 140th anniversary on Sept. 18 with Mass celebrated by Archbishop Dennis Schnurr. A light reception and tours of St. Joseph Home followed. Sisters Rose Martin Morand, administrator 1979-'86, and Marianne Van Vurst, administrator 1986-2010, were the guests of honor.



S. Rose Martin Morand (left) is congratulated by Cincinnati Archbishop Dennis Schnurr and S. Louise Lears at the 140th anniversary celebration of St. Joseph Home.

CMSJ Launches 'Charity Educational Partners'

The College of Mount St. Joseph has inaugurated a 'Charity Educational Partners' learning community. This group will participate in a year-long period of study, prayer, reflection, and spiritual integration upon the Charism of Charity, and its impact on our ministries. The program affords participants an opportunity to personally and professionally examine the Charity Charism in light of their own spiritual journey. The organizers of the program have graciously extended an invitation to faculty and staff members from all Sisters of Charity sponsored ministries.

College to Launch TOP

The College of Mount St. Joseph is launching the Talent Opportunity Program (TOP) this fall, an innovative program designed to add elevated career service opportunities for full-time students who enroll – for free – in the program. With TOP, the college pledges to pay for an additional package of career coaching services for students who complete the gold level of the program, but who are unable to find a professional job within six months of graduation. Freshmen and sophomores have the opportunity to register for TOP through the Mount's Career and Experiential Education Center once a semester. Juniors and seniors must have taken prior professional development classes to be considered for upgraded participation. The three levels—bronze, silver and gold—consist of professional development courses, leadership development activities and attendance at career events. When a student has completed the gold level, the full complement of TOP services will be available to them upon graduation.



DePaul Cristo Rey High School's new science building opened Sept. 4.

DPCR's Hillside Campus Now Open

The first building has opened as part of DePaul Cristo Rey High School's new hillside campus. The science building opened in September with new labs and classrooms, and a second building, housing classrooms, a counseling center, the admissions and business offices, will open later this month. A third building will open next year. All

are part of the school's campus expansion plan funded with a grant from SC Ministry Foundation. The expansion allows DPCR room to serve all students, especially when it grows to a full, four-year high school in 2014.

Mission Prayer

Loving Spirit, imbue us with your love and your energy so that we may participate in the ceaseless outpouring of your gifts. Fill our hungers and grant us your mercy, that we may always praise and magnify your name. We ask this in the name of Jesus our model of charity, who has called us to follow him by living the charism of charity.

Amen.

Words of Wisdom



"The charity of our blessed Lord in the course of his ministry had three distinct qualities which should be the model of our conduct – it was gentle, benevolent, and universal."

~ Elizabeth Seton



"May you never take the attitude of merely getting the job done; you must serve from the heart."

~ Louise de Marillac

Mission is the electronic newsletter of the Corporation Board for Sponsored Ministries of the Sisters of Charity of Cincinnati. To unsubscribe [click here](#).



Visit us on Facebook!

www.facebook.com/sistersofcharityofcincinnati