Mission as a sacred trust

Mission Statement
Urged by the love of Christ, and in the spirit of our founder, Elizabeth Ann Seton, we Sisters of Charity of Cincinnati strive to live Gospel values. We choose to act justly, to build loving relationships, to share our resources with those in need, and to care for all creation.

Sisters of Charity Sponsored Ministries
Bayley – a continuing care retirement community that offers a full spectrum of health and wellness lifestyle options.
Mount St. Joseph University – a coeducational, Catholic liberal arts university.
DePaul Cristo Rey High School – a Catholic, college preparatory high school for young adults with economic need.
Seton High School – a comprehensive, Catholic high school for girls.
St. Joseph Home of Cincinnati – a residential and respite center for children and adults with severe developmental disabilities.

This is a year of celebration for Bayley — 25 years of service! Bayley’s mission is to provide a continuum of care for seniors in a Catholic/Christian-like environment. With the Sisters of Charity, Bayley staff strive to provide compassion and quality of life to those they serve. The mission is a part of the very fiber of everyday life at Bayley, and the mission statement is read at the beginning of each committee and board meeting, reminding members of why we do what we do and the way in which we do it.

All care/service at Bayley is relational. Management and staff strive to build loving relationships.

Relationships between staff and families
Staff members are attentive to family concerns. A family council has been formed, and a Family Education Night has been hosted on the topic of Medical Orders for Life Sustaining Treatment.

Relationships between staff and staff
Each year staff members nominate a fellow employee for the Annual Bayley Mission Award, an employee who is thought to best carry out the Bayley mission. Various employee fundraisers during the year provide resources that are available should a fellow employee suffer a crisis and need assistance.

Relationships between management and staff
Management strives to be transparent, providing education and preparation when new programs are introduced, employee forums during the year for all shifts in order to better communicate, and an outside objective consultant to ensure salary and benefits are just and changes are made where needed. This assures committed employees which leads to quality caregiving.

Relationships between Bayley and the Delhi community
Bayley has hosted an Open House, various educational health care programs, arts and other social programs for the local community.

Relationships between Bayley and other Senior Care Organizations
Through partnerships, shared services, and exchange of knowledge and experiences, working together with other Senior Care organizations best answers the needs and provides best practices for the Senior Care community. The organizations also collaborate to respond to and negotiate the changes resulting from new government regulations, both federal and state.

As a result of this relationship, Adrienne Walsh, CEO and president of Bayley, was awarded the 2015 American College of Healthcare Administrator’s Distinguished Service Award by its Ohio Chapter. Adrienne has led Bayley through a tremendous transformation to be prepared for the changing landscape of consumer demands and shifting reimbursement that has challenged the Senior Care Industry in recent years.

Twenty-five years later, Bayley remains a continuation of the Sisters of Charity mission.
**Good News From ...**

**DePaul Cristo Rey High School** reached a milestone of 100 percent college acceptance among its 48 seniors. All have been accepted to at least one college and most to multiple schools. The school has won its first basketball title which took place in Dayton on Feb. 20 as part of the OCSSA competition. Retention rates for each class have been over 94 percent. Construction will soon begin on a Chapel/Prayer Room for which $100,000 has been raised. The Rey of Light Scholarship Benefit will take place in the Cristo Rey Student Center on April 18 starting at 5:30 p.m. Contact Lisa Muething at 513-861-0600 for information.

**Seton High School** students participated in the “Spark the Sisterhood Day” on Jan. 16. Students who attended the Anthony Munoz Leadership Conference in October 2014 planned the day to promote faith development, shared experiences, friendly competition, and prayer. Seton also honored incoming freshmen who have been awarded scholarships for academics, faith and leadership at Seton’s Evening of Distinction.

**Mount Saint Joseph University’s** new Physician Assistant Studies Program is gaining momentum with the selection of Patrick Cafferty as the first chairperson of the program. Initial enrollment will begin in 2017. A former medical building on Neeb Road will be leased for this purpose. Governor John Kasich presented one of his three awards of courage in his State of the Union Address on Feb. 24 to Lauren Hill for her courage in achieving her goal to play basketball at the Mount and for her dedication to raising money to fight brain cancer in children. Lauren lost her battle with terminal brain cancer (DIPG) on Friday, April 10.

**Bayley** celebrated a Mass on Jan. 25 for all families, residents, and employees commemorating its 25th anniversary. Bayley earned a five-star rating on the CMS Nursing Home Rating Report through November 2015. Renovation of The Gardens (second floor nursing) has been completed making residential living spaces beautiful and comfortable.

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**Words of Wisdom**

“**Contemplate on how you are being asked to give your heart to God amidst your everyday activities.**”

- *St. Elizabeth Ann Seton*

“**The poor stretch out their hands to us, but it is God who receives what we give them.**”

- *St. Louise de Marillac*